



AGENDA

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(II)) Avolta



Highlights 2023

Transformational Combination – True Differentiation	Strong Sustainable Foundation – Scale & Resilience	AVOLTA: More Than a New Name
More than the sum of its parts: the best of both leading companies	Travel share of wallet continues to grow. Sustainable and resilient increase in passengers to 19.5bn in 2042 (>2x 2019 level)	Global focus on customer centricity and the digital revolution, implemented by new Chief Commercial & Digital Officer
Access to wider number of passengers – Data Powerhouse enhances unique vantage point to capture future growth	CHF12.5bn CORE Turnover offers new frontier for travel retail and F&B	A new home for our 76,962 team members worldwide, fostering a sense of belonging and unity
Barriers to entry stronger than ever. Capacity to alternate and combine retail and F&B underpins continued strong SPP dynamic	Diversified resilient portfolio of more than 5,100 outlets and more than 2,000 contracts with access to 2.3bn passengers	Leadership team aligned with enlarged organization and ambition to reach Destination 2027
Early delivery of CHF85m synergies and CHF50m Integration costs below forecast	A truly distinct counterpart for our business partners	Dedicated ESG committee and New Strategy and Integration Committee at board of directors level



Highlights 2023

Solid FY 2023 Results	Strong Execution on Destination 2027	Key Business Developments	New Capital Allocation Policy
CORE Turnover CHF12,534.6m with Organic Growth of 21.6%	Reimagining travel, transcending traditional boundaries to create end-to-end experience	Successful 12 year extension of Spanish concession contracts with additional 30% commercial footprint	Deleverage target 1.5x-2.0x anticipated in near-term, with flexibility up to 2.5x
CORE EBITDA CHF1,129.6m with EBITDA margin of 9.0%	Progressive optimization of passenger data analysis. Expanded vision for a traveler-centric experience with enhanced digital engagement	New Strategic Master Concession Joint Venture at Wuhan airport, China	One-third of EFCF for dividends
EFCF CHF323.0m with a conversion rate of 28.6%	First commercial wins with combined offers including hybrid concepts	15 year contract extension at Harry Reid International Airport in Las Vegas	FY 2023 CHF 0.70 / share dividend to be proposed at May 2024 AGM
Positive momentum continues into 2024 with Feb YTD 7% proforma CER vs 2023	New ESG Strategy House, built on an evolved and integrated Materiality Matrix	Several other opportunities across all regions	Two-thirds EFCF for deleveraging balance sheet and strategic business development



Highlights 2023

Strong 2023 Performance Across all KPIs

In CHF m	FY 2023	Outlook 2023	FY 2022 PF ¹	
Turnover (CORE)	12,534.6		10,804.8	
Organic Growth	21.6%	~20%		
EBITDA (CORE)	1,129.6		941.4	
EBITDA Margin	9.0%	8.5% - 8.7%	8.7%	
Net Profit Equity Holders	307.9		125.7	Inflated by subnormal
CAPEX	-432.7		-302.1	CAPEX (Omicron early 2022), NWC tailwinds and other effects
EFCF ²	323.0	270 - 290	441.4	
Leverage	2.6x		3.0x	

Positive momentum continues into 2024 with Feb YTD 7% proforma CER vs 2023





Avolta's unique investment proposition

1	Strong Industry Fundamentals - Growth	 ✓ Strong Growth in Passenger Numbers and outperforming GDP growth ✓ Younger generations increasingly prioritize travel
2	Diversified Market Leader - Resilience	 ✓ Global Footprint provides Passenger Data Powerhouse ✓ Long-term contracts and high retention rates
3	Execution on strategy "Destination 2027"	 ✓ Clear strategy "Destination 2027" – Traveler centric & Digital ✓ Strong Execution of the strategy
4	Solid Financial Performance and Long-Term Targets	 ✓ Consistent Organic Growth and margin improvement ✓ Solid Equity Cash Flow Conversion

Avolta offers investors a superior consumer investment through the cycle:



Resilient Growth in Revenues

Attractive and Sustainable Margins

Strong Cash Generation

Improving Balance Sheet Strength

Incremental Returns

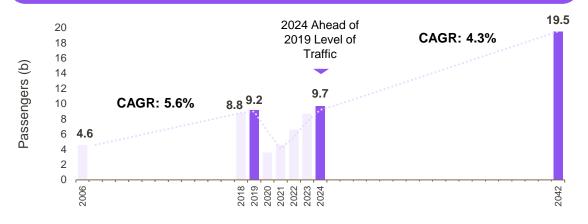


Shareholder Value Creation

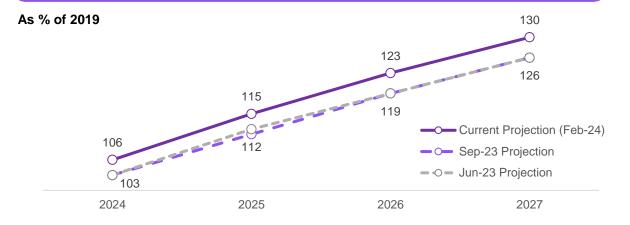


Passenger growth dynamics – opportunity for sustainable long-term growth

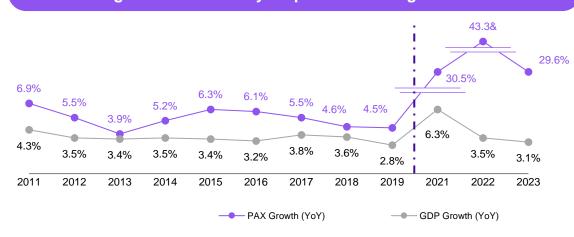
Strong underlying growth fundamentals¹



ACI medium-term traffic scenario – improved confidence¹



Global PAX growth consistently outperforms GDP growth²



Underpinned by tangible industry trends

- Growth in airline PAX numbers Long-term traffic expectations remain buoyant with total expected 2042 PAX volumes >2x 2019 level
- Continued strong travel demand driven by leisure and international PAX
- Hybrid working boosts leisure demand
- Growth across regions, outsized in APAC/ Emerging Markets
- Easing inflationary pressures, growth in middle-class, strong employment and wage growth underpin medium-term travel demand



Long- Term Relationship with Concession Partners

Avolta has diversified international concession partner base

1,000+**Concession Partners** Globally

Creating access to >2.3bn passengers

Strong Track Record of Contract Renewals

Retention Rate¹

FY 23: >95%

- Staggered expiration of concession portfolios
- ✓ Significant share of revenue secured through 2022/23
- ✓ Flexible Cost Structure

73 Countries

1,000+ **Locations**

5,100+ Outlets

A portfolio of 1,000+ Brands, united by a singe vision









Destination 2027 gained momentum in 2023, continued execution in 2024

Travel experience revolution - Making travelers happier

- Flexibly redesign our space, increasingly integrating Hybrid Concepts, to customize the experience
- Evolve our offering dynamically with the aide of advanced technology
- Emphasize entertainment, gamification and digital activations in-store to maximize the traveler experience
- Higher conversion based on learning from different consumer patterns
- Data-led insights and App-driven individual customer data

Geographical diversification – Clearly Targeted

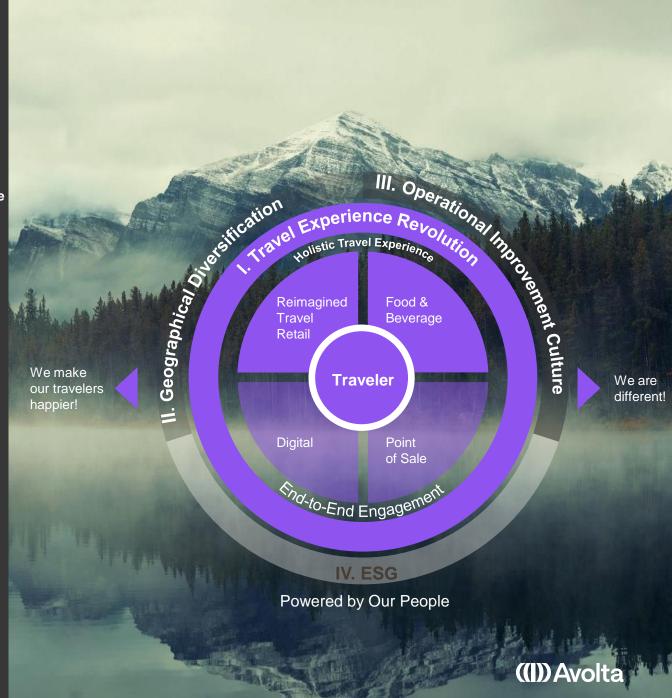
- Further organic expansion in North America and APAC improving risk profile and exposure to above average PAX growth
- Cross develop channel opportunities i.e. F&B in LATAM
- Reinforce competitive advantage through joint-ventures and bolt-ons

Operational improvement culture

- Accelerate operational leverage on Asset-Light Model
- Active portfolio management
- Cultivate returns accountability

ESG

- Renewed comprehensive ESG strategy
- Science-Based Targets (SBTi) in place
- Broad portfolio of local projects with real impact

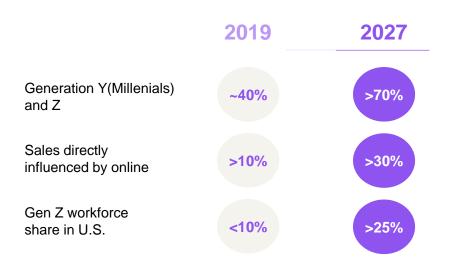


Commercial and customer centricity – Making Travelers Happier

Getting future-ready – a customer-centric approach

Change in passenger profile

Change in why consumers are buying



65% of Gen Z's ranked "travel and seeing the world" as the #1 most important way to spend their money

Booking.com

Gen Z's age group buyer share in travel & duty-free retail has doubled (4% vs 8%) from 2017-2020 to 2021-2022 TR Business

52% of Gen Z's are frequent travelers, having taken at least 3 leisure trips in the past year Morning Consult

Brand Identity

Customers are seeking unified, globally identifiable brands

Experience

Experience valued relatively more than materialism

Sustainability

Customers value conscious brands and shopping for pre-owned goods

Digitalization
Customers leaki

Customers looking for quicker and more practical shopping



Consumer Centricity



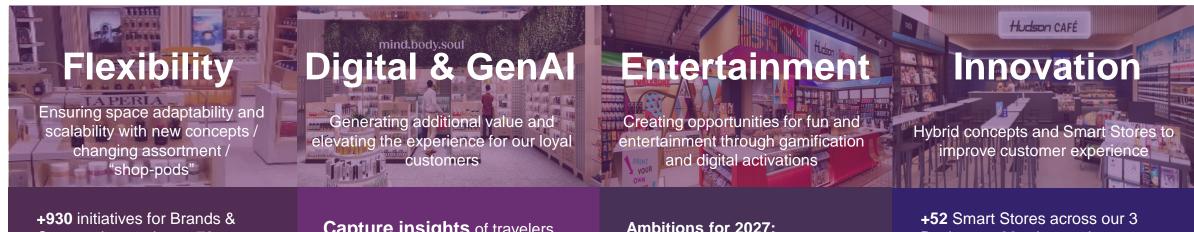
Innovative store formats Enhanced loyalty program Increased customer engagement

Bringing the traveler revolution to life

Drive SPP growth



Multiple Commercial Initiatives Driving Productivity and SPP



Concept Innovations - 70 new brands expected in 2024

Smart shopping pods, individually dedicated to a specific category or theme

New second-hand concepts: "Pre-loved"

Capture insights of travelers through various sources - Wider **Industry Data Insights**

New integrated **Loyalty program** and app current work in progress

Customer digital engagement doubled YoY (~20%)

Ambitions for 2027:

Events: >1,000 locations with activations per year

Gaming: Globally integrated loyalty app gaming with internationally connected leader boards

Business - 88 advanced technology stores by end 2024

+46 Hybrid Concepts by end 2024

1st Store of the Future in 2023 Expected 2024 openings include +27 new stores in Spain

Increase **TRAVELER** satisfaction, experience and SPP

More attractive offers for **CONCESSION PARTNERS**





Planet, People and Communities - ESG as core pillar of Destination 2027

Avolta embraces a holistic approach to Environmental, Social and Governance values and is deeply committed to sustainability on a global and local level. An evolved ESG Strategy House implemented, fully reflecting the new company scope, based on four focus areas highlighting Avolta's key ESG ambitions

Create Sustainable Travel Experiences	Respect Our Planet	Empower Our Employees	Engage Local Communities
Extension of sustainable product sourcing in F&B and Retail	Partnership with Oceana to support marine habitats through sale of reusable bag in 22 countries	Introduction of «internal first» recruitment initiative during the integration process	Supported local communities in Türkiye and Morocco following devastating earthquakes
Launch of future shop concept and hybrid formats in Arlanda Stockholm and Milano Malpensa airports	Sourcing of electricity from renewable sources further increased and now covering 40 % of consumption (base 2019)	Extension of internal communication online channel Beekeeper to all employees	Development of global Avolta Community Engagement Strategy
New Avolta Supplier Code of Conduct developed and recertified with suppliers globally	Expansion of TCFD Report assessing climate related risk and opportunities covering the whole company scope	Creation & expansion of dedicated training platforms for both back-office and frontline employees	Continued support and engagement with local communities through initiatives at country level, often in collaboration with concession partners



Medium Term Outlook

Outlook provided in CER (and not withstanding any unforeseeable global shocks)

	FY 2023	Mid Term Outlook (per annum at CER)
Organic Growth	21.6%	+5% - 7%
EBITDA Margin	9.0%	+20 - 40bp
EFCF Conversion	28.6%	+100 - 150bp
CAPEX (% of Turnover)	3.5%	~4.0%1
Leverage	2.6x	1.5x-2.0x
Dividend	CHF 0.70 per share ²	1/3 of EFCF



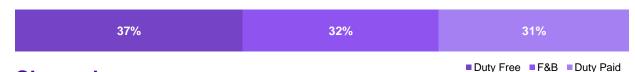


Regional Performance and Segmentation

Geographies*



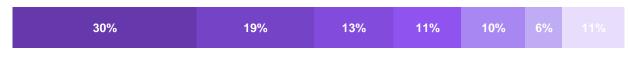
Business Lines



Channels



Category Mix



■F&B ■Perfumes & Cosmetics ■Food & Confectionary ■Tobacco goods ■Wine & Spirits ■Luxury goods ■Others

EUROPE, MIDDLE EAST & AFRICA

FY TURNOVER

6,265.4 CHFm

20.0% Organic Growth**

Growth driven by strong leisure demand, benefitting holiday traffic destinations in Southern Europe, Middle East and Africa in both Travel Retail and F&B

LATIN AMERICA

FY TURNOVER

1,653.7 CHF m

32.5% Organic Growth**

Strongest markets: Argentina under-pinned by local currency developments; Mexico and the Caribbean, thanks to strong leisure demand

NORTH AMERICA

FY TURNOVER

3,971.4 CHF m

14.3% Organic Growth**

US growth in both F&B and Travel Retail robust thanks to solid domestic and international traffic trends. Canada trends improving with progressive return of Asian travelers

ASIA PACIFIC

FY TURNOVER

557.8 CHF m

84.4% Organic Growth**

Strong recovery of Chinese traffic, still below 2019

New contract in **Hyderabad**, **India**.



CORE Profit & Loss

in CHFm	FY 2023	% 1	FY 2022 Proforma ²	% 1
CORE Turnover	12,534.6		10,804.8	100.0%
Cost of sales	-4,477.0	-35.7%	-3,914.4	-36.2%
Gross profit	8,057.6	64.3%	6,890.4	63.8%
CORE Concession Expenses	-3,178.7	-25.4%	-2,618.6	-24.2%
Personnel Expenses	-2,539.3	-20.3%	-2,278.5	-21.1%
Other CORE Expenses Net	-1,210.0	-9.7%	-1,051.9	-9.7%
CORE EBITDA	1,129.6	9.0%	941.4	8.7%
CORE D&A and Impairment	-312.0	-2.5%	-351.2	-3.3%
CORE EBIT	817.6	6.5%	590.2	5.5%
CORE Financial Result	-201.3	-1.6%	-192.3	-1.8%
CORE Net Profit before tax	616.3	4.9%	397.9	3.7%
CORE Income Tax	-159.5	-25.9%	-153.8	-38.7%
CORE Net Profit	456.8	3.6%	244.1	2.3%
CORE Non-Controlling interests	-148.9	-32.6%	-118.4	-48.5%
CORE Profit to equity holders	307.9	2.5%	125.7	1.2%

Combined P&L: New mix Travel Retail and F&B affecting most of the lines

Significant increase in Turnover and Gross Margin

 Organic Turnover growth 21.6% on solid consumer demand, new products lines, activations, entertainment and other initiatives

CORE EBITDA margin +30bp

- CORE EBITDA growth +20%
- Tight cost control
- 2022 concession fee still benefits from COVID related support
- 2023 synergies of CHF 30m with CHF 85m in 2024
- Lower than anticipated integration costs (CHF 25m in both 2023 and 2024)
- Active portfolio management

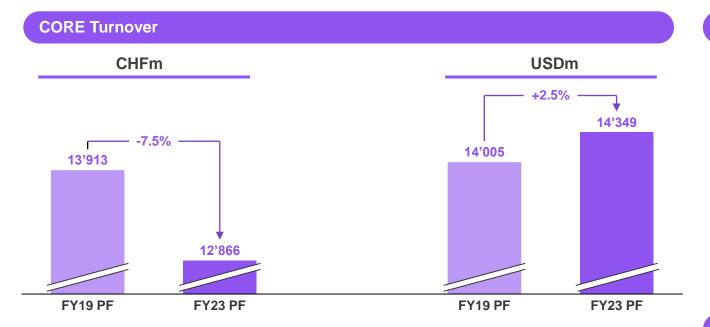
Net profit margin more than doubles

- Financial result (~CHF 15.6m transaction related expenses)
- Normalized tax rate
- Reduced minority interest % of CORE net profit
- Core Basic EPS of CHF 2.26



Group FX Sensitivity Consideration

FX Translation impact (if presented in USD)



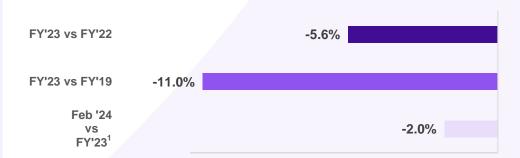


- USD/CHF cumulative yearly average exchange rate -10% since 2019, significantly eroding 2023 vs. 2019 reported comparison
- If expressed in USD, growth FY 2023 PF vs. FY 2019 PF would amount to +2.5% versus
 -7.5% as expressed in CHF
- No impact on EBITDA margin and EFCF conversion





Avolta's Currencies Depreciation vs CHF





CORE Cash Flow Statement

in CHFm	FY 2023	FY 2022 Proforma ^{1,2}
CORE EBITDA	1,129.6	941.4
Other non cash items and changes in lease obligation	80.7	94.3
Changes in net working capital	-44.0	29.0
Capital expenditures	-432.7	-302.1
% of Turnover	-3.5%	-2.8%
Cash flow related to minorities and dividend from associates	-100.7	-97.8
Income taxes paid	-129.2	-81.6
Cash flow before financing	503.7	583.3
Interest, net and other financing items	-180.7	-141.9
Equity free cash flow	323.0	441.4
Acquisition & financing activities, net ³	-268.4	
Transaction costs	-34.5	
Fx effect on net debt and other non-cash items	94.5	
Decrease/ (Increase) in Financial net debt	114.6	
Net Debt		
- beginning of the period	2,810.7	
– end of the period	2,696.1	

Robust EFCF performance

- EFCF CHF 323m, conversion 28.6%
- Performance supported by:
 - Strong CORE EBITDA contribution
 - Tight control over Capex spending, without any one-offs or deferrals
 - Negative NWC evolution driven by stronger demand and channel mix
- EFCF 2022 Proforma inflated by subnormal CAPEX (Omicron beginning 2022) and **NWC** tailwinds



3Acquisition & financing activities, net, consist mainly of the acquisition of net debt from Autogrill, the cash portion of the MTO consideration and the purchase of treasury shares

Robust Balance Sheet

in CHFm	31 Dec 2023	31 Dec 2022 ¹	Δ	
ASSETS				
Property, plant and equipment	1,131	314	817	
Right of Use assets	7,237	2,568	4,669	
Intangible assets	2,144	1,478	666	
Goodwill	2,979	2,272	707	
Inventories	1,062	928	134	
Other accounts receivable	576	468	108	
Deferred tax assets	165	145	20	
Other non-current assets	382	197	185	
Other current assets	124	84	40	
Cash and cash equivalents	715	855	-140	
Total assets	16,515	9,310	7,205	
LIABILITIES				
Equity	2,361	893	1,468	
Non-Controlling interests	135	73	62	
Total equity	2,495	966	1,529	
Borrowings	3,340	3,575	-235	
Lease obligations	7,853	3,003	4,850	
Deferred tax liabilities	410	221	189	
Other non-current liabilities	198	86	112	
Other current liabilities	2,218	1,459	759	
Total liabilities	14,020	8,344	5,676	
Total equity and liabilities	16,515	9,310	7,205	

Balance Sheet mainly affected by

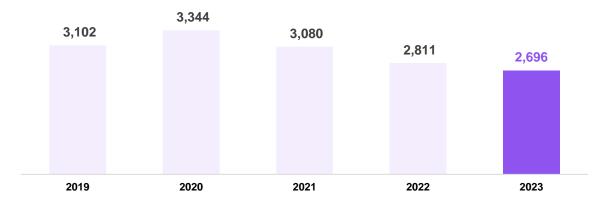
- The combination of Dufry and Autogrill
- New and extended concession agreements
- Tight treasury management on cash and borrowings



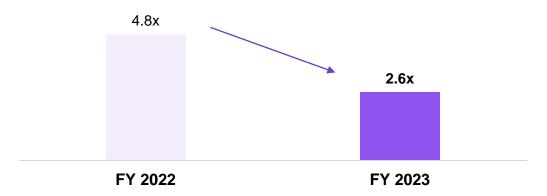
Financial Net Debt and Leverage

Financial Net Debt

CHFm



Leverage¹ (Net Debt / Core Ebitda)



Financial net debt lowest level since 2015

- Net Debt CHF 2,696m
- Strong available liquidity at CHF 2,638m
 - CHF 715m cash
 - CHF 1,923m available committed credit facilities

Good progress towards our target leverage

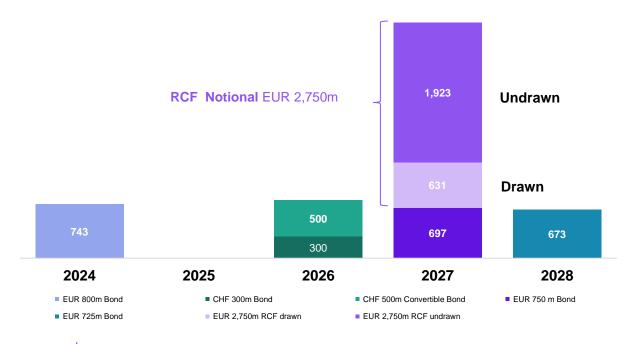
- Leverage¹ to 2.6x Net Debt/ CORE EBITDA
- Mid-term target ratio 1.5x-2.0x
- Combination boosted deleveraging
- Healthy headroom to covenant threshold of 4.5x



Maturity Profile & Liquidity Position

Maturity Profile

CHFm



- No refinancing risk on 2.5% EUR 800m October 2024 maturity due to available liquidity of CHF 2'638m as per end of 2023
- Avolta considers refinancing with either cash, a new bond or a combination of both

Well diversified financing structure

- Revolving Credit Facility (RCF) increased EUR
 665m via accordion option during 2023
- Weighted average maturity 3.3 years
- Balance fixed/ floating rate 80% / 20%
- Debt split: USD: 33%, EUR: 30%, CHF: 27%, GBP: 5%, Other: 5%





The Global Travel Powerhouse



Global Footprint, Consolidated Scale

- Game-changing transformational combination of Dufry and Autogrill
- Uncontested leader in Travel Retail and Food & Beverage
- Strong 2023 financial base forms the foundation for future growth
- Avolta is a distinct counterpart for all business partners as reflected by concession wins in hybrid concepts and combined offering for Travel Retail and F&B



Resilient and Diversified

- 19.5bn global air travelers in 2042 from 8.7bn in 2023
- Network and data powerhouse offers unique traveler insight and conversion
- Avolta proactively capturing growth and actively driving structural megatrend
- Diversification underpins resilience and reinforces growth potential
- Flexible cost structure mitigates risk



Resolute Focus on Execution and Returns

- Optimized organizational structure aligned with future growth ambitions
- Early delivery of synergies, highly disciplined cost management and resolute focus on execution
- Increasing cash generation and returns accountability
- New Capital Allocation Policy strikes balanced approach between deleveraging, profitable growth and value creation for shareholders

+5-7%

Organic Growth p.a.

+20-40bp EBITDA margin p.a.

+100-150bp

EFCF conversion p.a.

1.5x-2.0x

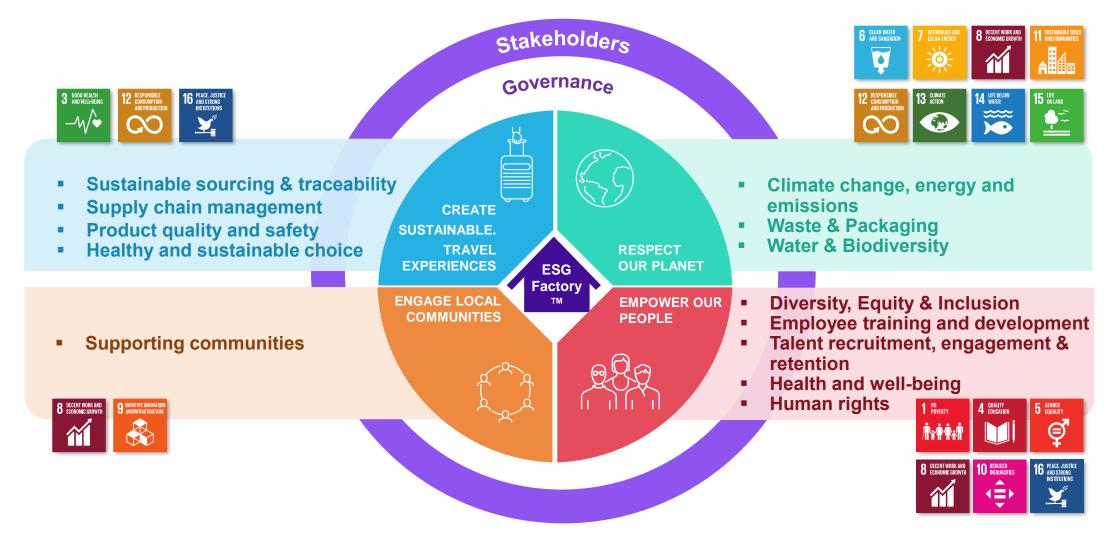
Target Leverage

1/3

EFCF as Dividend

Appendix 噐 GIVENCHY GIVENCHY

Avolta ESG Strategy House as an Integral Part of Destination 2027





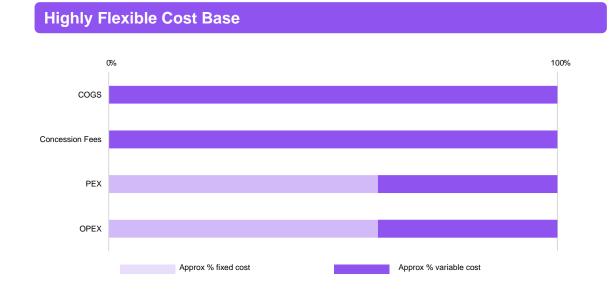


Income Statement 2023 – IFRS to CORE Bridge

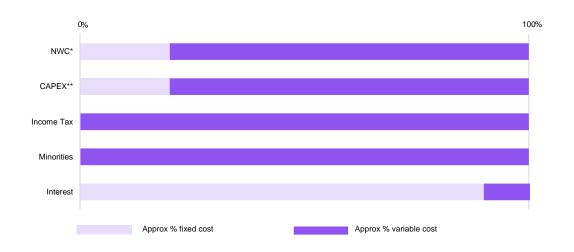
In CHFm	IFRS	Acquisition Related Adjustments (unaudited)	Fuel Sales Adjustments	Lease Adjustments	CORE FY 2023	
Net sales (IFRS) / net sales (CORE)	FY 2023 12,583		(unaudited)	(unaudited) 254.9	- 12,32	28.8
Advertising income	205		-	-		05.8
Turnover (IFRS) / Turnover (CORE)	12,789		2	54.9	- 12,53	
Cost of sales (IFRS) / Cost of sales (CORE)	-4,716		- 2	239.0	4,47	
Gross profit (IFRS) / Gross Profit (CORE)	8,073	.5	-	15.9	- 8,05	57.6
Margin %	63.1	%	-	-	- 64.	.3%
Leases expenses (IFRS) / Concession expenses (CORE)	-1,875	.5	-	1,30	3.2 -3,17	78.7
Personnel expenses	-2,539	.3	-	-	2,53	39.3
Other expenses, net (IFRS) / Other expenses, net (CORE)	-1,183	.8 18	.8	15.9 -6	0.9 -1,21	10.0
Operating profit before D&A/ CORE EBITDA	2,474	.9 18	.8	1,36	4.1 1,12	29.6
Margin %	19.4	%	-	-	- 9.	.0%
Depreciation & impairment of PP&E	-277	.4	-	-	0.1 -27	77.5
Amortization & impairment of intangibles (CORE)/(IFRS)	-242	.8 208	.3	-	3	34.5
Depreciation & impairment right-of-use assets (IFRS)	-1,089	.6	-	- 1,08	9.6	-
Operating profit / CORE EBIT	865	.1 227	.1	27	4.6 81	17.6
Margin %	6.8	%	-	-	- 6.	5.5%
Financial result (IFRS) / Financial result (CORE)	-567	.1 15	.7	- 35	0.1 -20	01.3
Profit before Taxes/CORE EBT	298	.0 242	.8	- 7	5.5 61	16.3
Margin %	2.3	%	-	-	- 4.	.9%
Income tax (IFRS) / Income tax (CORE)	-81	.6 -53	.3	2	4.6 -15	59.5
Net Profit/CORE Net Profit	216	.4 189	.5	- 5	0.9 45	56.8
Non-controlling interests	-129	.1 -10	.9	-	8.9 -14	48.9
Net Profit/CORE Net Profit to equity holders of the parent	87	.3 178	.6	- 4	2.0 30	07.9
Basic Earnings/CORE Basic Earnings per share in CHF	0.6	34			2	2.26
Diluted Earnings/CORE Diluted Earnings per share in CHF	0.6				2	2.21



Reliable Profitability and Cash Conversion







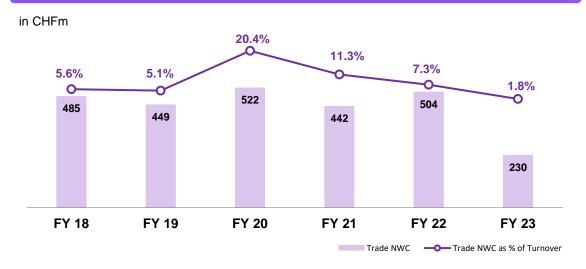
- Resilient EBITDA margins thanks to flexible cost base
- Protection against inflation thanks to price inelasticity in both Travel Retail and F&B
- Cost and business development discipline

- Asset-light model results in strong EFCF conversion
- Variable taxes and minorities; controlled CAPEX and Working Capital if required
- Interest rates largely fixed at attractive terms



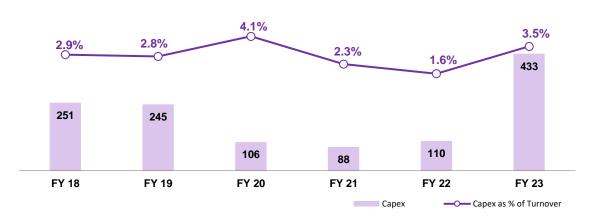
NWC & Capex

Trade Net Working Capital Development









- Trade Net Working Capital (NWC) benefitting from business combination
- Slight increase in inventories due to positive trading evolution towards the end of the year
- Payables dynamics impacted by typical F&B business evolution

- FY 2023 Capex of CHF 432.7m / 3.5% of Turnover, more in line with normalized level (including F&B) after slowdown during Covid years
- Continued tight control over Capex spending, without any one-off or delays





Selected Events

12 March UBS, Zurich Roadshow

18 March RBC, UK Roadshow

19 March Jefferies Pan-European Mid-Cap Conference, London

20-21 March Stifel, US Roadshow

09-10 April HSBC Investment Summit 2024, Hong Kong

16-17 April HSBC, Middle East Roadshow

15 May Avolta Annual General Meeting

16 May Q1 Trading Update

30 July HY Results

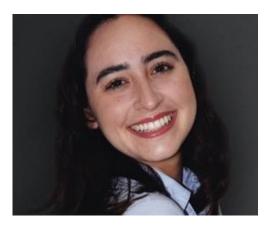
31 October Q3 Trading Update

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This document contains certain forward-looking statements. These forward-looking statements may be identified by words such as 'believes', 'expects', 'anticipates', 'projects', "targets", 'intends', 'estimates', 'future', "outlook", or similar expressions or by discussion of, among other things, strategy, goals, plans, intentions or financial performance. All forward-looking statements included in this release are based on current expectations, estimates and projections of Avolta AG (the "Company") about the factors that may affect its future performance. Factors that could cause the Company's results to deviate from such forward-looking statements include, among other things: global GDP trends, competition in the markets in which the Company operates, unfavorable changes in airline passenger traffic, unfavorable changes in taxation and restrictions on the duty-free sale in countries where the company operates. Although the Company believes that its expectations reflected in any such forward-looking statement are based upon reasonable assumptions, it can give no assurance that those expectations will be achieved. The Company assumes no obligation to update forward-looking statements included in this document.

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Alternative Performance Measures: This Presentation contains information regarding alternative performance measures. Definitions of these measures and reconciliations between such measures and their IFRS counterparts if not defined in the Presentation may be found on pages 171- 177 of the Avolta Full-Year Report available on our <u>website</u>.

